



FEDERATION OF SBI PENSIONERS' ASSOCIATIONS

Regn. No. S/17025 of 1986 Under Societies Registration Act 1860 (Delhi)

ADMINISTRATIVE OFFICE, BENGALURU

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Ref No.FSBIPA/25/2025

Date: 27 October 2025

The Dy. Managing Director (HR) &
Corporate Development Officer,
State Bank of India,
Corporate Centre,
Madame Cama Road,
MUMBAI 400021

Dear Sir,

STAFF – SUPERVISING – AMENDMENT IN SBIOSR (RULE No.5.1)
NEWLY INTRODUCED STAGNATION INCREMENT TO THE OFFICERS
WHO WERE IN SERVICE ON 01.11.2017

With reference to the above, we reproduce hereunder the clarification issued by Indian Banks' Association vide its letter No.HR & IR/MBR/743/2022-23/0050 dated 24.04.2023 that was communicated by the Bank vide its e-Circular No.CDO/P&HRD-PM/27/2023-24 dated 12th September 2023:

Rule No.5.1 (f):

- a. Officers in SNGS-IV are presently eligible for one stagnation increment of Rs.2,500/- two years after reaching maximum of scale. These officers will now be eligible for one additional stagnation increment of Rs.2,730/- after two years of receipt of first stagnation increment or w.e.f. 1st November 2017, whichever is later.
- b. **Provided further that the officers from Scale-I to Scale-IV and who are/were in service as on 01.11.2017 shall receive one stagnation increment as per his/her scale as mentioned above, two years after receiving the last stagnation increment or w.e.f.01.11.2017, whichever is later and will draw monetary benefits which include arrears of salary.**
- c. Provided further that the Stagnation increments received by the officers from Scale-I to Scale-IV who are/were in service of the Bank as on 1st November, 2017, the stagnation increments already drawn as per old norms shall be readjusted as per new norms from three years periodicity to two-year periodicity from the date of reaching their maximum of scale and officer shall be notionally eligible for stagnation increments w.e.f.01.11.2017. However, monetary benefit on account of such readjusted periodicity of stagnation increments shall be payable from 1st November 2020 or the actual date of entitlement, whichever is later.

2. It was also reiterated in the circular vide para-4 that for **Officers in JMGS-I to SMGS-IV, who have retired between 01.11.2017 and 31.10.2020,**

a. **all superannuation benefits like Pension, Provident Fund, Gratuity, Leave Encashment and revised Commutation, if any, from the date of eligibility of respective additional stagnation increment or 01.11.2017, whichever is later to be paid.**

b. However, in case of readjustment of stagnation increment, the monetary benefits in pension are to be passed on from 01.11.2020.

3. Further, in terms of clarification contained under para-3 of the above-referred circular, it is evident that **payment of additional stagnation increment to the eligible officers will be effective after two years of reaching the maximum of scale / 2 years of receiving the last stagnation increment or w.e.f.01.11.2017, whichever is later and will draw monetary benefits, which include arrears of salary, if any.**

4. Despite receipt of the above clarification, we are informed by our Amaravati Circle affiliate – “SBI Pensioners’ Association Amaravati Circle” that **Officers in JMGS-I to Scale-IV Officers, who have retired between 01.11.2017 and 31.10.2020, are denied of their legitimate arrears of salary, superannuation benefits, leave encashment and revised commutation, if any, from the date of their eligibility.**

5. The representations of the aggrieved pensioners in Samadhan Pakwada also have not yielded any results so far and inasmuch as the above issue is still unresolved despite a lapse of two years, mainly on account of misinterpretation of the above clarifications, we seek your kind intervention in the matter and request you to arrange for providing appropriate instructions to the circle management towards resolution of the issue and also arrange for payment of the eligible arrears to the retired officers at the earliest.

Please acknowledge receipt of this communication and advise us the developments in this regard.

With best regards

Yours faithfully,



**(G.D. NADAF)
GENERAL SECRETARY**