



# FEDERATION OF SBI PENSIONERS' ASSOCIATIONS

Regn. No. S/17025 of 1986 Under Societies Registration Act 1860 (Delhi)

ADMINISTRATIVE OFFICE, BENGALURU

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**CIRCULAR No.FSBIPA/7/2026**

**Date: 25<sup>th</sup> February 2026**

Dear Members,

## **STRUCTURED MEETING WITH THE FEDERATION BY THE BANK AND GOVERNING BODY MEETING OF THE FEDERATION AT GANDHINAGAR**

The Structured Meeting with the Federation by the Bank and the Governing Body Meeting of the Federation were conducted on 23<sup>rd</sup> and 24<sup>th</sup> February 2026 respectively, as scheduled, at Gandhinagar, Gujarat.

Elaborate arrangements were made by the host, Gandhinagar Circle Management, for the above meetings with the stellar coordinating role played by our affiliate, SBI Pensioners' Association, Gandhinagar Circle.

### **2.Warm Welcome by SBIPA Gandhinagar Circle:**

The delegation was warmly received by Team SBIPA, Gandhinagar Circle led by Shri Ramesh Choksi, President and Shri Kamal S Kadri, General Secretary and the elaborate arrangements made for comfortable stay of the delegates in SBILD, Gandhinagar, the care, concern, coordination and hospitality shown by the host affiliate deserves highest appreciation. A special thanks to the volunteers and entire Team SBIPA, Gandhinagar Circle.

### **3.Structured Meeting with the Federation by the Bank held on 23.02.2026:**

The structured Meeting, as scheduled, was conducted on 23<sup>rd</sup> February 2026 afternoon in the Narmada Conference room of Gandhinagar LHO. The interactive session commenced with the opening remarks by Shri Debjeeet Mitra, General Manager (RP & PM), Shri N. Radhakrishnan, Shri G.D. Nadaf, President and General Secretary of FSBIPAs respectively. Sri.G.S.Rana DMD(HR) & CDO addressed.

In the morning interactive session, presentation by Policy & Pensioners Management Department was led by Shri Saurav Ghosh, DGM (P&PMD), which covered the welfare schemes initiated by the Bank in the interests of pensioners, improvements

brought in the Pension and Family Pension Rules/Regulations and SBI Health Assist (Policy-B). In continuation, an informative session was also held by SBI General Insurance and M/s. Anand Rathi Insurance Brokers that was followed by interaction with the delegates by the P& PM Department and queries raised by the delegates were responded positively.

After the interactive session, in an exclusive meeting of Federation delegates, the President and General Secretary held discussions on the items of Agenda submitted to the Bank for Structured Meeting and obtained feedback and suggestions from the delegates for proper submission of issues to the management.

In the Structured Meeting held thereafter, the Management Team was represented by Shri G S Rana, DMD(HR) & Corporate Development Officer, Shri Ponnambalam Murugan, CGM (HR), Shri A T Thorat, Head (Legal) & CGM, Shri Balaji Kumar Singhsamanta, CGM, Gandhinagar Circle, Shri Debyeet Mitra, GM (RP & PM), Shri Chandrasekhar, General Manager (NW-1), Gandhinagar Circle and Shri Vikram Jha, DGM & Circle Development Officer, Gandhinagar LHO. The Federation Team was led by Shri N Radhakrishnan, President and Shri G D Nadaf, General Secretary along with the Executive Committee Members of the Federation and Presidents & General Secretaries of affiliate Circle Associations.

Subsequent to the exchange of pleasantries from both sides, the Agenda items were presented comprehensively, covering,

- Issues relating provision life-time family pension beneficiary status for dependent disabled children of employees;
- Establishment of additional dispensaries at circles with permanent Doctor and Pharmacist.
- Removal of upper age ceiling for payment of family pension to Divorced/Widowed/separated daughters of employees.
- HRMS related issues including updated Pension Payment Advises;
- Tax liability on perquisite value of Staff Loans for pensioners;
- Payment of minimum pension of Rs.10,000/- to the eligible pre-1986 SBI Pensioners & Family Pensioners;
- Fixation of Pension effective from 01.05.2015 by reckoning the date of notional eligibility of stagnation increment to those employees retired during the period from 01.05.2015 and 31.03.2016;
- Non-reimbursement of expenses for treatment taken under alternative treatment;
- Rejection Review Committee related problems;
- Issues relating retired employees covered under New Pension Scheme;
- Issues relating e-ABs employees
- Issues relating REMB Scheme;

- Provision of Liaison Officers to deal with issues of pensioners & family pensioner at LHO/AOs/RBOs.
- Regular conduct of Pensioners Meets and Structured Committee meetings etc.

The Management gave a patient and attentive hearing and assured examination and resolution of the issues at the earliest.

#### **4. Release of “Medimate +” book of the banks and launch of Federation website.**

During the meeting, Shri G S Rana, DMD(HR) & CDO released “Medimate+” book authored by him and launched Website of our Federation <https://federationsbipa.com> amidst thunderous applause. He appreciated the efforts of the Federation coming out with comprehensive and educative website.

In the evening, a dinner was graciously hosted by the Chief General Manager, Gandhinagar Circle along with Musical evening by the inhouse artists.

#### **5. Governing Body Meeting of the Federation held on 24.02.2026:**

The Governing Body Meeting of the Federation was held on 24<sup>th</sup> February 2026, as scheduled, at SBILD Gandhinagar, which displayed the united approach of all affiliates in the functioning of the Federation.

Scores of volunteers, including considerable number of women activists, welcomed all the Governing Body members exhibiting excellent hospitality. The highlight of the meeting can be attributed to the gracious presence of Shri Balaji Kumar Singhsamanta, Chief General Manager, Gandhinagar Circle and Shri Vikram Jha, DGM & Circle Development Officer of Gandhinagar LHO, who conveyed their best wishes for the total success of the first ever Governing Body Meeting of the present Committee after its election on 25<sup>th</sup> August 2025.

After initial remarks by Shri N Radhakrishnan, President and Shri G D Nadaf, General Secretary, the items on the agenda, in seriatim, were taken up by the General Secretary.

Com. G.D. Nadaf, after obtaining confirmation of minutes of the previous Governing Body Meeting, presented the Report of General Secretary that was followed by enthusiastic participation of representatives of Affiliate Associations in the discussion and extensive deliberations on the General Secretary’s Report and also feedback on pension and family pension related issues, such as

- ✓ Pension computation at uniform rate of 50% to all pensioners effective from the date of their retirement;
- ✓ Discrepancies in computation of Pension and Family Pension;
- ✓ Issues relating sanction and payment of Stagnation Increment (where applicable) and revision of pension as per the provisions agreed under various Bipartite Settlements and Joint Notes with regard to notional effect of Stagnation Increment;
- ✓ Issues relating retirees covered under 7<sup>th</sup> & 8<sup>th</sup> BPS and 4<sup>th</sup> & 5<sup>th</sup> Joint Notes.
- ✓ Errors in pension payment advices and need to rectify it globally.
- ✓ Issues relating HRMS, Retirees covered under New Pension Scheme, e-Associate Banks;
- ✓ Pension updation, Uniform DR Formula for Pensioners/Retirees/Family Pensioners; Commutation formula and recovery;
- ✓ Issues relating Delhi Circle Affiliate election;
- ✓ Relations with the Management, Serving employees' organizations, etc.
- ✓ Tasks ahead etc.

The Report of the General Secretary was well appreciated by the affiliates as a exhaustive and comprehensive one and approved by the House unanimously. The House unanimously approved/ratified the appointment of Auditor, M/s. M.N.S. & Co., Bengaluru for audit of accounts of the Federation.

Shri G.D.Nadaf, General Secretary briefed the house on the functioning of the Federation in the interregnum period between the last Governing Body Meeting and the present one and appreciated the excellent support and unstinted cooperation of Shri N. Radhakrishnan, President, in running the day-to-day affairs of the Federation.

On the issue relating amendments to the Bye-Laws of the Federation, the General Secretary suggested for formation of a sub-Committee with a task to submit its recommendations within a period of 3 months, say, the 31<sup>st</sup> May 2026. The proposal of General Secretary for formation of a sub-Committee, as under, was unanimously approved by the House:

Shri A. Sridharan	Chennai Affiliate	-	Convenor
Shri Kamal S Kadri	Gandhinagar Affiliate	-	Member
Shri Atul Swaroop	Lucknow Affiliate	-	Member
Shri Ganesh Ch. Mishra	Bhubaneswar Affiliate	-	Member
Shri D. Krishna Kumar	Hyderabad Affiliate	-	Member

The President and General Secretary of the Federation provided clarifications on all the issues deliberated and assured sustained follow-up. Certain key matters were identified for focused discussion in the ensuing Small Committee Meetings with the Management

Praises were showered upon on the valuable services rendered by all our predecessors during their tenure in the office. Shri D K Basu, former General Secretary of the Federation conveyed his gratitude after he was felicitated by the Governing Body and assured the House that his services would always be available, if warranted.

The house, in toto, was all in praise for the excellent services rendered and hospitality shown by the Team of SBI Pensioners' Association Gandhinagar Circle.

#### **6.CBPRO Meeting at Ahmedabad on 24<sup>th</sup> February 2026:**

A meeting of Pensioners of all Banks was held under the banner of CBPRO, with the attendance of over 500 members. Shri N. Radhakrishnan, President and Shri G D Nadaf, General Secretary and Joint Convenor of CBPRO, Sri.Kamal S.Kadri, General Secretary of SBIPA Gandhinagar addressed the gathering and emphasized unity and collective efforts to safeguard the dignity and rightful entitlements of pensioners. Position regarding updation of pension issue pending before the Court was shared with the members.

#### **7.CONCLUSION:**

The two days of deliberations were meaningful and purposeful aimed at improving the dignity of the pensioners and family pensioners. It has set its own record.

Federation places on record its appreciation to the Team SBIPA, Gandhinagar Circle under the stewardship of Shri Ramesh Choksi, and Shri Kamal S Kadri, President and General Secretary respectively of the host Circle Affiliate for the warm welcome and meticulous arrangements, which contributed to the total successful conduct of the meetings. Our thanks to the Circle management for their kind hospitality and also to the Director and staff of SBILD Gandhinagar for taking care of the need of the participants. ***Kudos to Team SBIPA Gandhinagar Circle.***

**FSBIPA        - Zindabad**  
**Our Unity    - Zindabad**

With warm greetings,



**(G D NADAF)**